

BOARD OF REGENTS
BRIEFING PAPER

1. Agenda Item Title: Changes to the NSHE Handbook Title 5, Chapter 2, ~~DRI~~ Bylaws

2. BACKGROUND & POLICY CONTEXT OF ISSUE:

Revision to Title 5, Chapter 2 of DRI Bylaws Chapter 5, Section 5.3.3 Postdoctoral Fellow, are requested exceptions to NSHE policy that align DRI's Postdoctoral Fellow support with our practice of considering our postdoctoral colleagues as more aligned with faculty and technologists.

Revision to Title 5, Chapter 2 of DRI Bylaws Chapter 9, Section 9.2, ~~ND~~ Discrimination and Harassment Policy, identifies placement of DRI's Hate Crimes Policy and renumbers sections.

3. SPECIFIC ACTIONS BEING RECOMMENDED OR REQUESTED:

Additions in Bold
[Deletions Stricken in Brackets]

4. IMPETUS (WHY NOW?):

DRI had not clearly defined its Postdoctoral Fellow benefits policy vis-à-vis BoR policy. DRI now clearly defines its Postdoctoral Fellow benefits distinct from standard BoR policy.

The BoR requested that each institution develop its own Hate Crime Policy. The revision to the Handbook documents the inclusion of DRI's Hate Crimes Policy Administrative Manual.

5. BULLET POINTS TO SUPPORT REQUEST/RECOMMENDATION:

Adopting a competitive Postdoctoral Fellow benefits package.
Articulating DRI's Hate Crime policy.

6. POTENTIAL ARGUMENTS AGAINST THE REQUEST/RECOMMENDATION:

None

7. ALTERNATIVE(S) TO WHAT IS BEING REQUESTED/RECOMMENDED:

None

8. COMPLIANCE WITH BOARD POLICY:-11(t25)-4-0.004 570 0.48 0.48 re f* 494.76 570 OT /P <</MC4.76 476.04 03H30 OT