

The following document represents the *original* proposal brought before the Board. However, during its discussion of the item Regents amended the original proposal. See the minutes of the December 1-2, 2005, for a summary of the amendment to the original proposal.

Board of Regents Handbook
Title 4, Chapter 3, Section 21(2)

Amendment to Title 4, Chapter 3, Section 21(2) as follows:

2. Initial Placement on Executive Salary Schedules.

Initial placement for executive positions will be made within the range for that position as reflected in the Board approved salary schedule. Placement should be based on factors such as prior experience, appropriate credentials, length of service, and quality of performance. Initial placement must generally fall between the minimum salary and Q2, except for those initial hires with substantial experience and/or credentials relative to the position. Recommendations for