

BOARD OF REGENTS
BRIEFING PAPER

1. Agenda Item Title: Handbook Revision-Clarification of Military Differential Compensation—Title 4, Ch. 3, Sec. 17

2. BACKGROUND & POLICY CONTEXT OF ISSUE:

At the June 2007 meeting the Board made permanent the temporary policy granting differential pay to members of the Federal Reserve Forces or the Nevada National Guard who officially receive orders to serve. The temporary policy must be codified in the Board of Regents Handbook in Title 4, Ch. 3, Sec. 17 and a minor amendment of the current language in the Handbook is needed. Subsection 1 of the current policy must cross-reference the policy on military differential pay in the new Subsection 5 to clarify that after the initial 15 days of regular compensation, the staff member will receive the differential compensation.

3. SPECIFIC ACTIONS BEING RECOMMENDED OR REQUESTED:

Amend Title 4, Chapter 3, Section 17, Military Leave, by inserting the military differential compensation policy from the Procedures and Guidelines Manual. Amend Subsection 1 to cross-reference the policy on military differential pay.

4. IMPETUS (WHY NOW?):

The Board made the differential compensation policy permanent in June 2007, but this clarification is still needed.

5. BULLET POINTS TO SUPPORT REQUEST/RECOMMENDATION:

The military differential compensation policy was made permanent by the Board at its June 2007 meeting.
The existing policy needed to be clarified to insure that professional staff on “military leave without pay” after they serve the initial fully compensated 15 working days, will receive the differential pay.

6. POTENTIAL ARGUMENTS AGAINST THE REQUEST/RECOMMENDATION:

None—this is merely the codification of the temporary policy with a minor clarification.

7. ALTERNATIVE(S) TO WHAT IS BEING REQUESTED/RECOMMENDED:

None.

8. COMPLIANCE WITH BOARD POLICY:

Consistent With Current Board Policy: Title #_ Chapter #_ Section #_
 Amends Current Board Policy: Title # 4 Chapter # 3 Section # 17
 Amends Current Procedures & Guidelines Manual: Chapter # _____ Section # _____
 Other: Makes permanent temporary policy in Procedures and Guidelines Manual, Ch. 13. Sec. 1
 Fiscal Impact: Yes _____ No X
Explain: _____

