

PROPOSED AMENDMENT

UCCSN General Policy on Compensated Outside Professional Services Board of Regents Handbook Title 4, Chapter 3, Section 7

Additions in **Boldface**; deletions [~~stricken~~ in brackets]

Section 7. Compensated Outside Professional Services
(For DRI Faculty Members, See Also Title 4, Chapter 11, Sec. 12)

1. Outside professional or scholarly service by [~~a~~] faculty members within [~~his~~] **their** subject matter field and for compensation is recognized as a legitimate activity [~~for a faculty member~~] unless specifically prohibited by [~~his~~] **the employee's** contract with the [~~University~~] **institution**.
2. Outside professional or scholarly service as contemplated by this section shall not interfere with the performance of the [~~academic~~] duties of any faculty member. **Such service shall occupy no more than one day's equivalent time per work week (20%). Faculty members on 12-month contracts must take annual leave if providing outside professional or scholarly service during the standard work week.**
3. **No faculty member may undertake outside professional or scholarly service that would result in a conflict of interest with his or her assigned duties. Conflict of interest means any outside activity or interest that may adversely affect, compromise, or be incompatible with the obligations of an employee to the institution.**
4. **Faculty members performing compensated outside professional or scholarly service are subject to the code of ethical standards of the State of Nevada (NRS 281.481-281.581), which governs the conduct of public officers and employees.**
5. **A faculty member may not perform an official act on behalf of the institution that directly benefits a business or other undertaking in which he or she either has a substantial financial interest or is engaged as counsel, consultant, representative, agent, director, or officer. This prohibition is not intended to limit a faculty member's ability to enter into a contract between a governmental entity, the institution, and a private entity to the extent authorized by and in conformity with NRS 396.255, NRS 281.221(3), NRS 281.230(3), NRS 281.505(3), the Board of Regents Intellectual Property Policy (Title 4, Chapter 12, Sections 1-8), and the Board of Regents Conflict of Interest Policy (Title 4, Chapter 10, Section 1.7).**

