

BOARD OF REGENTS
BRIEFING PAPER

1. Agenda Item Title: Annual Evaluation of Academic Faculty and Non Academic Faculty:
NSHE Bylaw Amendment to Title 5, Chapter 6, Chapter III, Section 8.3

2. BACKGROUND & POLICY CONTEXT OF ISSUE:

The University of Nevada Las Vegas is seeking to amend its bylaws to clarify certain administrative practices.

3. SPECIFIC ACTIONS BEING RECOMMENDED OR REQUESTED:

This change encourages the incorporation of the sense of tenured faculty of the progress towards tenure of tenure-track faculty.

4. IMPETUS (WHY NOW?):

Recent changes to the Handbook requires that unit bylaws are consistent with Board of Regents bylaws.

PROPOSED *HANDBOOK* REVISION, BYLAWS, UNLV

TITLE 5, CHAPTER 6, CHAPTER III, SECTION 8.3

Additions appear in boldface underline, deletions are [~~stricken~~ and bracketed]

8.3 Evaluation by Administrator. The department chair or supervisor shall write an annual evaluation and present it to the faculty member for review. **For tenure track faculty, the department chair shall meet with the tenured faculty and thereafter incorporate in the chair's annual evaluation the sense of the tenured faculty on the progress of the candidate towards tenure and promotion.** If the faculty member disagrees with the evaluation, then he or she (a) within thirty calendar days after notification, may submit a written response to the evaluation to be incorporated therewith, and (b) within fifteen calendar days after notification, may request in writing to the college dean or appropriate vice president the formation of a committee of peers to conduct a separate annual evaluation.