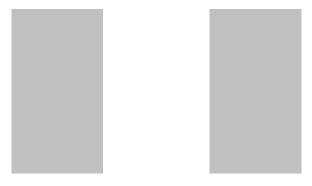
UCCSN EXECUTIVE SALARY SCHEDULE

WICHE Peers: WICHE Doctoral/Research Universities (Intensive & Extensive) - Public

WICHE Peers (GRADE 2 only): Public Community Colleges in WICHE Region Metropolitan Areas

Land Grant Peers: Principle, Public Land Grant Institutions

	FY 2003-04 CURRENT	WICHE Median	Land Grant 75th Percentile PROPOSED	WICHE Median	Land Grant 75th Percentile CURRENT vs.
	MEDIAN	MEDIAN	MEDIAN	PROPOSED	PROPOSED
GRADE 1 Chancellor University President DRI President NSC - Henderson President	\$222,810	\$227,388	\$265,000	\$4,578	\$42,190
			WICHE 75th		WICHE 75th
GRADE 2	171,866	133,585	151,041		



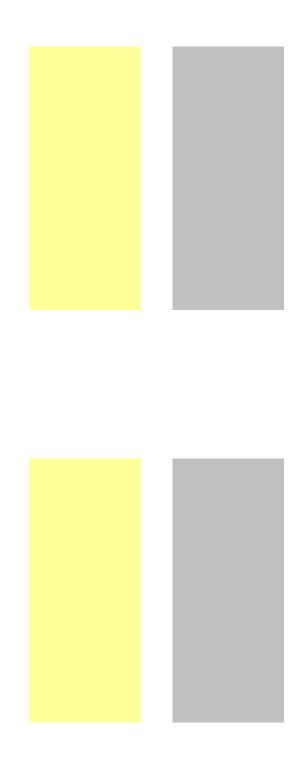
EXECUTIVE SALARY SCHEDULE – UNIVERSITIES/DRI

Peers: Principle, Public Land Grant Institutions

FY 2004-05 (PROPOSED)	FY 2003-04 CURRENT <u>MEDIAN</u>	FY 2004-05 PROPOSED MEDIAN	Differences CURRENT vs. PROPOSED
EXECUTIVE VP & PROVOST VP, ADMINISTRATION & FINANCE VP, ADMINISTRATION VP& FINANCE	\$203,930 170,619 155,429	\$215,000 180,863	\$11,070 10,244
VPDEVELOPMRRENT ALUMNI RELTRATISNT			

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ADMINISTRATIVE SALARY SCHEDULE - UNIVERSITIES



ACADEMIC SALARY SCHEDULE - UNIVERSITIES

Peers: Principle, Public Land Grant Institutions

		FY 2003-04	FY 2004-05	Differences
		CURRENT	PROPOSED	CURRENT vs.
		<u>MEDIAN</u>	<u>MEDIAN</u>	PROPOSED
		<u>9 MONTHS</u>	<u>9 MONTHS</u>	9 MONTHS
		12 MONTHS	12 MONTHS	12 MONTHS
<u>RANK</u>	TITLE			
		\$90,974	\$90,020	(\$954)
		109,170	108,024	(\$1,146)
		103,170	100,024	(ψ1,140)
		65,316	65,884	\$568
		78,378	79,061	\$683
		54,429	55,963	\$1,534
		65,316	67,156	\$1,840
		40,988	46,129	\$5,141
		49,187	55,355	\$6,168

ACADEMIC SALARY SCHEDULE - STATE COLLEGES

Calculations: 83% of university salary schedule

		FY 2003-04	FY 2004-05	Differences
		CURRENT	PROPOSED	CURRENT vs.
		<u>MEDIAN</u>	MEDIAN	PROPOSED
		<u>9 MONTHS</u> 12 MONTHS	<u>9 MONTHS</u> 12 MONTHS	9 MONTHS 12 MONTHS
		\$70,088 84,105	\$74,953 89,943	\$4,865 5,838
		56,676 68,011	54,856 65,828	(1,820) (2,183)
II	ASSISTANT PROFESSOR	46,509 55,811	46,596 55,915	87 104
	PROFESSOR	37,748	38,407	659

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