

## Excerpt from Minutes of January 2004 Board of Regents Meeting detailing the amendments to the original proposal

### Title 2, Chapter 3

**Approved-Handbook Revision, Code and Policy Amendments** – The Board approved Code and policy amendments. In early 2002, Chancellor Jane Nichols began working with the Faculty Senate chairs to discuss topics that the faculty were interested in seeing added to the UCCSN Code. The proposed amendments were presented for information at the December 2003 meeting. Since the December meeting, minor editorial changes have been made to correct typographical errors and omissions (Ref. EE on file in the Board office).

- Title II, Chapter 1, Section 1.6 – Appointment of Administrators.
- Title II, Chapter 3 - University Tenure.
- Title II, Chapter 4 – Community College Tenure.
- Title II, Chapter 5, Section 5.6 – Personnel Files.
- Title II, Chapter 5, Section 5.11 and 5.12 – Evaluations.
- Title II, Chapter 7 – State College Tenure.
- Title IV, Chapter 3, New Section 3 – Evaluations.

Chancellor Nichols reviewed the proposed changes presented in bold in the reference material (Ref. EE on file in the Board office). She said the faculty was seeking consistent policies regarding tenure.

**Handbook**  
**Code**

Dr. Larson said the proposal represented 3 years



meeting. General Counsel Ray clarified that the section under discussion applied to the universities and colleges and not to DRI.

Regent Bandera asked whether President Wells was satisfied with the assessment. President Wells indicated that he was.

Regents Bandera and Kirkpatrick accepted the friendly amendment.

Regent Seastrand asked why a “needs improvement” category could not be included. President Lilley explained that the “satisfactory” rating indicated “needs improvement” since tenure represented the search for excellence.

General Counsel Ray again clarified that the proposed change affected the Handbook (Title IV, Chapter 3) and specifically exempted DRI.

Motion carried. Regent Alden was absent.

Chair Anthony proposed withdrawing items #42-47 (Handbook Revisions). No objections noted.