



# Creating a More Equitable Workforce System: Opportunities for Governors and States

August 2021

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4. Gather and analyze data to identify gaps in service delivery and track outcomes

- Minnesota [Minnesota](#)
- Missouri [Missouri](#)
- Washington [Washington](#)

5. Target reemployment, training, and support services to populations most in need.

- Delaware [Delaware](#)
- Illinois [Illinois](#)



Highlighted



7. Examine policies and procedures that may contribute to inequity and modify them to make programs more accessible.

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- In Vermont, [HHSW](#)  
on [HHSW](#)

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## Endnotes

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<sup>1</sup> [Bureau of Economic Analysis](#), [Unemployment Rates During the COVID-19 Pandemic](#)

<sup>2</sup> [BLS](#)

<sup>3</sup> [Economic Policy Institute](#), [The Top 10 Economic Facts of Diversity in the Workplace](#)

<sup>4</sup> [U.S. Department of Labor](#), [State Roadmap for Workforce Recovery](#)

<sup>5</sup> [U.S. Census Bureau](#), [Family Structure in the United States: 2019](#)

<sup>6</sup> [U.S. Census Bureau](#), [Family Structure in the United States: 2019](#)

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