

## Chancellor's Job Description

On October 14, 2022, the ad hoc Committee to Review the Roles and Responsibilities of the Chancellor met and walked through a discussion guide that was utilized to facilitate conversation

POLICY PROPOSAL  
Title 1, Article VII , Section 3  
Chancellor

Additions appear in

6. To establish the practices under which the financial administration of the NSHE will be conducted, *including the coordination, development, and presentation of the NSHE budget to the Legislature*;
7. To assure that all budgets are executed in accordance with the intent of the Board of Regents and the Legislature;
8. To serve as contracting officer for the NSHE and to execute all contracts and other instruments on behalf of the University NSHE unless authority has been expressly retained by the Board of Regents or delegated elsewhere;
9. ~~[To provide for internal audits and to assist the Board of Regents in the appointment of its independent auditors;]~~  
*To be responsible for planning and approval processes related to academic programs and student services that require Board approval;*
10. ~~To recommend appointment of special~~ *appoint outside counsel for System Administration;*
11. To be the appointing ~~[and evaluating]~~ authority of all professional personnel not assigned to a member institution;
12. To evaluate the annual performance of each President of the member institutions in accordance with procedures established by the Board of Regents;
13. To participate in the periodic performance evaluation of each President in accordance with procedures established by the Board of Regents[.]
14. To discipline Presidents ~~[as follows]~~ *in accordance with provisions established by the Board;*
15. *To be responsible for the planning and approval process related to research programming and activities that require Board approval;*
16. *To be responsible for matters related to NSHE community engagement and coordination of workforce and economic development efforts involving the Legislature and multiple institutions; and*
17. *To be responsible for the administration of the Established Program to Stimulate Competitive Research (EPSCoR) and sponsored programs involving multiple NSHE institutions.*

~~[a. Discipline for Cause.~~

~~The President's employment agreement may be terminated for cause or the President may be disciplined for cause by the Chancellor. Without regard to and not subject to any of the provisions or procedures of the NSHE Code, Title 2, Chapter 6, the Chancellor may take any of the following disciplinary actions for cause against the President:~~

- ~~1. Issue a warning;~~
- ~~2. Issue an oral or written reprimand;~~
- ~~3. Remove from office and terminate the employment contract with the approval of the Board.~~

~~Any disciplinary action shall only be taken in consultation with the Chair of the Board.~~

~~b. Progressive Discipline.~~

~~Except in cases of serious violations which have a substantial negative impact on the System or on any institution or unit, principles of progressive discipline shall be followed. The less severe measures of warnings or reprimands are first imposed and the more severe measure of termination is applied only if the less severe measures are~~

~~ineffective. The Chancellor will, within five (5) working days after imposition, provide written, confidential notification to the Board of any disciplinary action taken.~~

~~e. Prohibited Activity.~~

~~The following conduct shall constitute cause for imposition of any of the discipline set forth above:~~

- ~~1. Failure to perform the duties for which the President is employed.~~
- ~~2. Failure to maintain a required level of performance as provided in Title 2, Chapter 5, Section 5.12 of the Nevada System of Higher Education Code.~~
- ~~3. Incompetence or inefficiency in performing the duties for which the President is employed.~~
- ~~4. Insubordination, which is defined as disobedience of a lawful~~

~~allowance, host account, other perquisites or salary supplements funded by a foundation.~~

- ~~2. Upon termination for any of the causes set forth in Section c, Prohibited Activity, hereinabove, in the event the President does hold tenure in an appropriate academic department of a System institution, the President shall be reassigned from the Presidential position to an employment position as a full time member of the academic faculty of the institution and shall not be entitled to the payment of any remaining salary, allowance, automobile allowance, host account, other perquisites or salary supplements funded by a foundation which are set forth in the terms of the President's employment contract. Upon termination for any of the causes set forth in Section c hereinabove and reassignment to a tenured position, the President's salary shall be determine in~~

POLICY PROPOSAL  
Title 4, Chapter 10, *new* Section 36  
Reporting of Outside Counsel Appointments

Additions appear in *boldface italic*, deletions are ~~stricken~~ and bracketed]