

**POLICY PROPOSAL - HANDBOOK**  
**TITLE 2, CHAPTER 1, SECTION 1.5.4, new (h) and (i)**  
[Vacancy in the Office of President]

Additions appear in *boldface italics*; deletions are [~~stricken~~ and bracketed]

**1.5.4 Vacancy in the Office of President.**

- ...
- (g) The Regents' Presidential Search Committee will oversee the details of the search [~~and determine if a search firm will be hired~~]. The budget for the search shall be established by the Chair of the Board in consultation with the Chancellor and Chief of Staff of the Board, and shall take into consideration the institutional finances. The Chancellor shall, in accordance with direction from the Committee, either directly, or in consultation with a ***Search Consultant*** ~~search firm~~, if one is hired, be responsible for the initial screening process to determine candidates for consideration by the Committee. The Regents' Presidential Search Committee shall meet at the call of the chair of the Committee to discuss the qualifications of applicants recommended after the initial screening process and to hear the recommendations of the institutional advisory members of the Committee. The Committee will interview and evaluate candidates, after which the Regents' Presidential Search Committee will select its nominee or nominees for consideration by the full Board of Regents for appointment to the position. If the Board determines not to appoint the nominee(s) recommended by the Regents' Presidential Search Committee, it may direct the Committee to continue the search process and to recommend an additional nominee or nominees for consideration by the full Board of Regents.

The Board Office shall provide staff assistance to the Committee.

- (h) The Board shall determine whether the Committee shall be aided by a Search Consultant. If the Board determines that the services of a Search Consultant would be helpful, a Search Consultant shall be selected by the Chancellor, the Chief of Staff of the Board of Regents, and the Chief General Counsel. The Search Consult shall (i) assist the Committee in the performance of its search, (ii) attend all meetings of the Committee, (iii) help the Committee in defining general parameters for the search, (iv) prepare and present a leadership profile for the Committee's approval at its first meeting regarding the qualifications sought for the President position, and (v) obtain at the first Committee meeting approval from the Committee on the publication and on-line locations where advertising for the President position will be placed.***

**(i) All costs associated with a Presidential search, including the costs of a Search Consultant, shall be paid by the institution that has the vacancy.**

**(j)** ~~(h)~~ By affirmative vote of not less than two-thirds of the members of the Board, the Board may authorize deviations from the processes defined in this policy.