









89: & ; <=>&3/' ?+%/&@%A%\$' ?7%\*+'\$&>/01"+2' \*&B%(' .7&

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B4/)+#1-/#46; 6)+/9+1-")16,"-19"E142("R14"; /-I"l6/4,l"3/4"911"; /-I"\$%&' ",98)6-9,"H/\*6"  
6-9646)"+-91"=1-."94/)+#1-/#)6\*6=1<; 6-9/#6)8?/9+1- "</9HE/I,"9H/9L"+,96/)"13"1<6-+-."9H6"  
)114"91"?1=6.6"/??6,,"H/\*6"?=1,6)+9("R14"9H6"9H18,/ -),"13",98)6-9,"9H/9"6-

K""#""\$%&' "()"\*+,+-."&/-)0112"314"514678+,#6":; <=6; 6-9/9+1-"  
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)' .%DO2,2+%&E' /%\$\$\$

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N8-9+<6"?14678+, #6"; 1)6=, "/46"89+Y6)"- /9+1- E+)6"9H/9"/=<41 \*+)6"+, 948?9+1- /=" ,8<<149"314"  
 ,98)6-9, " \$%&' "H/,")6?+)6)"91"8,6"9H6"! A! "m"N1)6="BH+, "; 6/-, "9H/9",98)6-9, "/46"6-41=6)"+"  
9H6"d/96E/I"51=6. 6"?184,6"/=1- . "E+9H"/"; /-)/914I"514678+, #6", 8<<149"?184,6"9H/9"+, "E149H"  
 /-IEH646"341; "AS@"?46)+,C"

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3&' +45\$\$2+(6/78\$%9(: 81, +O+/2(

"

%98)6-9, "E+9H"46=6\*/-9",9/-)/4)+Y6)"96,9",?146, "E="06"<=?6)"+"91" - . =, H"?=/, , 6, "O/, 6)"1-"9H6"  
<1=?I"+"9H6"\$%&' "X1/4)"13"J6. 6-9, n" ["iB+9-6"FL"5H/<964"! MZ"%6?9+1-!"jC"%98\)6-9, "EH1"](#)  
; 669"/-)k14"6V?66)"9H6"31=1E+- . ", ?146, "<=?6")46?9=I"+"91" \$d"! A! "/-)"E="06"6V6; <9"341; "  
/-I" - . =, H"?14678+, #6"4678+46; 6-9W"(5B" - . =, H", ?146"13"! U"14"H+. H64Z%(B"J6/)+. "C"G4+9+- . "  
%?146"13"FUAA"14"H+. H64Z%; /4964"X/=/?6)"%?146"13"@KUD"14"H+. H64"14"/"P(J55", ?146"13"F"14"  
H+. H64C"

"

J6?6-9"H+. H", ?H11=. 4/)8/96, "EH1"; 669"14"6V?66)"9H6"; ++; 8; "" - . =, H", ?146"1-/-I"13"9H6"  
?1=6. 6"46/)+6, , /, , 6, , ; 6-9, "-196)"/O1\*6"E="06"<=?6)"+"91" - . =, H"! A! "<41 \*+)+- . "9H/9"9H6"  
,98)6-9"H/, /)H646)"91"9H6"! @ ". 4/)6"?1-)9+1-, "-196)"+"9H6"\$%&' "X1/4)"13"J6. 6-9, n"  
"iB+9-6"FL"5H/<964"! MZ"%6?9+1-!"jC"

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( )+9+1- /="I", 98)6-9, "E+9H189"46=6\*/-9",9/-)/4)+Y6)"96,9",?146, "; /I"06"<=?6)"+" - . =, H"  
?=/, , 6, "8, +. "/"\*4+69I"13"/))9+1- /=" ,8<<6; 6-9/="<=?6; 6-9"; 6/, 846, ")6<6-)+- . "1-"9H6"  
+- ,9+989+1-C"BH6,6"<=?6; 6-9"; 6/, 846, "+?8)6"/-6\*/-8/9+1-"13",98)6-9"<14931=1, Z" (??8<=?64Z"  
/-)"19H64"; 8-9+<6"; 6/, 846"\*4+/0=6, "/", )63+-6)"9H418. H"/)+46?96)", 6=3\$<=?6; 6-9"  
786,9+1- - /+46C""

%98)6-9, "EH1")1"-19"; 669"9H6"<=?6; 6-9,9/-)/4), "314")+46?9"6-94I"+"91"9H6". /96E/I" \$d"! A! "  
?184,6"E="06"/891; /9+?/=I"<=?6)"+"91"9H6"?14678+, #6" - . =, H"?184, 6C"

"

' - . =, H"?184,6"<=?6; 6-9"+314; /9+1-"E="06",H/46)"E+9H",98)6-9, "9H418. H"?184,6")6, ?4<9+1-, "  
+"9H6"?9/=1. Z"-6E",98)6-9"14+6-9/9+1-, Z"/-)"?1; ; 8-+?/9+1-"341; "/-+- ,9+989+1-n, "96,9+- . "  
?6-964Z/)\*+,+- . "?6-964Z/-)k14"9H6" - . =, H")6</49; 6-9C"

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6/78\$%9(: 129; 1<%(

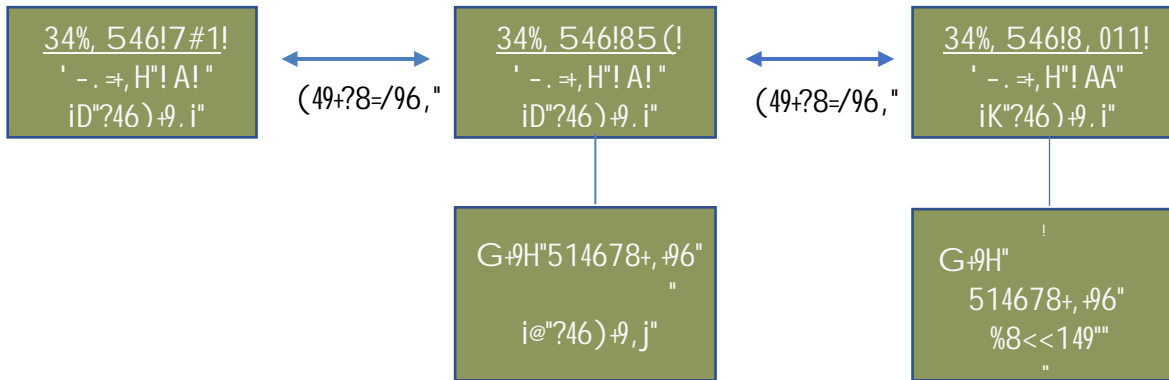
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BH646"/46"9H466"</4/=6=. /96E/I" - . =, H"</9HE/I, "314",98)6-9, C"P/9HE/I"L-6+", "314",98)6-9, "

0""#""\$%&' " ) \*+,+- . "&/-)0112"314"514678+, #6"; <=6; 6-9/9+1-"

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+-,9#89+1-,("P/9HE/I"BE1",314",98)6-9,"/9"b\$J"/-)"b\$gf"EH1"-66)"/)))+1-/,8<<149"BH6,6"  
 ,98)6-9,"E+="6-41="+-" - . ⇨, H"! A! "314"9H466"?46)+, "/=1 - . "E+9H" - . ⇨, H"?14678+, +96", 8<<149"=0,"  
 314"9E1"?46)+,("P/9HE/I"BH466",314",98)6-9,"/9"\$%5"/-) "9H6"?1; ; 8-+9I"?1=6. 6,("BH6,6"  
 ,98)6-9,"E+="6-41="+-" - . ⇨, H"! AA"/"3+\*6S?46)+. /96E/I" - . ⇨, H"?=/, , "9H/9"+?-8)6,"6; 06))6)"  
 ?14678+, +96" - . ⇨, H", 8<<149"BH6" - . ⇨, H"! AA"?184, 6+, "678+\*/=6-9"91" - . ⇨, H"! A! "/-) "13364,"  
 /)))+1-/,6; 06))6)", 8<<149"E+9H"46/)+. "/-) "6)++-. ", 2+=", "314", 98)6-9, ("BH6"31=1E+- . "+, 8/=+, "  
 /-+8, 94/9+1-"13"9H6"9H466"</4/=6-. /96E/I" - . ⇨, H"</9HE/I, "314", 98)6-9, ("



(=" ,98)6-9,"EH1",8??6,,38=I"?1; <=696" \$d"! AA"14" \$d"! A! "E+="06"<46</46)"91"6-964"+-91"  
 ' - . ⇨, H"! A@c""

"#%&' %&(#!"	)#*+&\$, !- . . !/012&#\$!"
5%\$Z"dX5L"BN55Z"c"G\$5"	K"546)+, "iD". /96E/I" - . ⇨, H"?46)+, "" m"@?46)+, "13" ; 06))6)" - . ⇨, H", 8<<149j"
\$6*/)/"%9/96"51=6. 6"	K"546)+, "iD". /96E/I" - . ⇨, H"?46)+, "" m"@?46)+, "13" ; 06))6)" - . ⇨, H", 8<<149j"

b\$J"/-)"b\$gf"E+="13364" \$d"! AA"314"D"?46)+, "<=8, "@/)))+1-/,=?46)+, "13"=0", 8<<149"0/, 6)"1-"  
 ,98)6-9"<=?6; 6-9"BH6"?46)+, "314"9H6" - . ⇨, H"?14678+, +96"?184, 6i, j"/46-196)+-9H6"31=1E+- . "  
 9/0=6W

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b\$J"	K"546)+, "iD". /96E/I" - . ⇨, H"?46)+, "" m"@?46)+, "13"=0", 8<<149j"l "
b\$gf"	K"546)+, "iD". /96E/I" - . ⇨, H"?46)+, "" m"@?46)+, "13"=0", 8<<149j"l l "

!"#\$%&' ()\*\*+, -. /+\*"O1\$"2345. "6/+ \$"7' 8"9: : "O63"43\*\$"; . "2345. -"6/+ "\$\$/ . "5\$%. <, 6\*6+. "5%. -6+"\$="7' 8"9: : >  
 ?@\$A2\*\$6+\$"/>4; B"4/-"\$\$. "5\$%. <, 6\*6+. "5%. -6+"\$="7' 8"9: C>?@%+6543" (. 4-6/D">4; B"6/" +1. 6%="6%\*+"\*. A. \*+. %E"  
 !!#\$%&' >F)"\*\*+, -. /+\*"O1\$"2345. "6/+ \$"7' 8"9: : "A4G"43\*\$"; . "2345. -"6/+ "\$"; \$+1"9: : >?@\$A2\*\$6+\$"/>4; B"4/-"9: C>  
 ?@%+6543" (. 4-6/D">4; B); , +&' >F"6\*"43\*\$". H23\$%/D"2345. A. /+ "\$2+6\$/"\*+14+"O\$, 3-6-. /+6"O1. /\*\*+, -. /+\*"A6D1+  
 \$/3G"/. . -"\$/. "34; "\$%+1. "\$+1. %E"

BH6" - . ⇨, H"?14678+, +96"?184, 6"E+="06"133646)"+"/\* /4+69I"13")+33646-9"314; /9, ")6<6-)+- . "1-"  
 +- ,9#89+1-/,=46, 184?6, "/-) "9H6"4/- . 6"13", 98)6-9"-66), ("GH69H64"133646)"/, /, 9/-)S/=1-6"

U""#""\$%&' "()"\*+,-. "&/-)0112"314"514678+, +96"; <=6; 6-9/9+1-"

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?184,6"i?1; ; 8-#I"?1=6. 6,"/-)"\$%5j"14"E-#H"4678+46)"?14678+,#6",8<<149"=/0,"i8-+\*64,#+6,j["  
/="\*64,+1-,"13"9H6" - . #,H"?14678+,#6"?184,6"E+="/=1E",98)6-9,"91"38-3+="#9H6"4678+46; 6-9,"314"  
' - . #,H"!A!"E-#H+"1-6",6; 6,964C"  
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3&' +45\$\$2+(= 129(: 81, +O+/2(  
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Q""#\$%&' "()\*+,-."&/-)0112"314"514678+,#6":; <=6; 6-9/9+1-"  
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-7?"1+,&' \*&<+0/%\*+,&

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./,&O\$/7(>\$'%2?@+1'())25''+/2%(

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BH6"+; </?9,"1-+-?1; +-. "3+4,9S16/4",98)6-9,"/46"; +-+; /="BH6",98)6-9",9/49,"+-"9H6"?1446?9" ?/9/=1."/-)"+"<=/?6)"0/,6)"1-"9H6+4"d/96E/I"51=6.6"6\*6=?184,6"14"?14678+,+96"0/,6)"1-"9H6" -6E"<=/?6; 6-9"<4/?9+?6,6"

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./,&O\$/7(A'1/%-+'())25''+/2%(

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BH6"+; </?9,"1-+-?1; +-. "94/-,364",98)6-9,"E+="06"0/,6)"1-"EH/9"+,9+989+1-"9H6",98)6-9"+," ?1; +-. "341; 7"EH6-"9H6I"06./-"9H6+4"/?)6; +?"?/46647"9H6+4"<=/--6); /\_147"/-)"3"9H6I"<=/"91" ?H/- .6"; /\_14,6"

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BH646"E+="06"-1"+; </?9,"1-"?1-9+-8+-.",98)6-9,"EH1"H/\*6"?1; <=696)"9H6+4"./96E/I"?1=6.6S =6\*6="; /9H"4678+46; 6-9"LJ"/01\*6"9H6+4"./96E/I"?1=6.6S=6\*6="; /9H"4678+46; 6-9"LJ"/46" 6-41=6)"+"9H6"./96E/I"?1=6.6S=6\*6="; /9H"4678+46; 6-96"BH646"E+="06"+; </?9,"1-"?1-9+-8+-.", 98)6-9,"EH17"0/,6)"1-"9H6"<46\*+18,"<=/?6; 6-9"<4/?9+?6,"<=/?6)"+-91"46; 6)+/=?"184,6,"/-)" H/\*6"-19"?1; <=696)"9H/9",6786-?66"

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!@#"#\$%&' "()\*+,-."&/- )0112"314"514678+,+96"; <=6; 6-9/9+1-"

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,98)6-9,"/(-)"/?)6; +?)6</49; 6-9,"91"6-,846"9H/9",98)6-9,"46.+,964"14")41<"+-. /96E/I"  
?184,6,"/<<41<4+/96=lC"

(,"/?1-\*6-+6-?6"91",98)6-9,L"b\$gfñ,"E/<"?8,91; +Y/9+1-,"H18=); /26"9H6"<41?6,, "13",E+?H+-." 6?9+1-,"13"?14678+,+6"?184,6,"=6,, "9+; 6S+-96-,+\*6"314"019H",98)6-9,"/(-)"/) \*+,14,C"b,+-."9H+," ; 1)+3+?/9+1-+"P61<=6%139"E=/"=1E",98)6-9,"91"3466=l",E+?H",6?9+1-,"13"?14678+,+6"?184,6," E+9H189",6?84+-." )6</49; 6-9"?1-,6-9",1"=1-." /,"9H6I"; 669"9H6"4678+46; 6-9"13"6-41=+-." +-"019H",6?9+1-,"13"9H6"?14678+,+6C"BH+,"; 1)+3+?/9+1-/"=1E",98)6-9,"91",E/<"189"13"1-6",6?9+1-="13" N(B&"@M"/-)" +91"/-19H64"E+9H189",6?84+-." )6</49; 6-9"?1-,6-9",1"=1-." /,"9H6I"46; /+-" 6-41=6)" +-"N(B&"!@MC"

b-+\*64,+9I"13"\$6\*/)/L"J6-1"

R14"9H6"b-+\*64,+9I"13"\$6\*/)/L"J6-1L"6-41=; 6-9"6-314?6; 6-9"E+="06"H/(-)6)"9H418.H"/; +V9846" 13; /-)/914I"/) \*+,+-."L"/); +-+,94/9+\*6"6-41=; 6-9"+91"3+4,9"964; "13"/996-)/-?6L"/-)46,94+?96)" )41<,C""

94#24%(06!>2J&\$&#\*H"b\$J"89+Y6,"; /-)/914I"/) \*+,+-."6-314?6)"\*+/"6-41=; 6-9"H1=),"314"/=" 3+4,9S16/4",98)6-9,"8-9="9H6I"?1; <=696"DA"?46)+,/"E6=/"314"/="+-?1; +-."94/-,364",98)6-9,C" (?/ )6; +?"/) \*+,14,"E+=",946,, "9H6"+; <149/-?6"13"?14678+,+6",8?76,, "91")6.466"<41.46,,L"46\*+6E" <=/?6; 6-9"1<9+1-,L"/-)6-41=; 6-9",6-6?9+1-"E+9H"6/?H",98)6-9C""

K1\$%0&F%12!L0(A\$H"L-?6"/,98)6-9+,"6-41=6)" +91"/"?14678+,+6"; /9H"14" -."=,H"?=/"L"9H6I"/46" =1?26)" +91"9H/9"?=/"8-6,, "9H6I"?1; <=696=l"E+9H)4/E"341; "9H6"b-+\*64,+9I" V?6<9+1-,"/46" H/(-)6)"1-"/"?/,6S0IS?/,6"0/,+, "0I"/?)6; +?"/) \*+,+-."=6/),"/-)",?H6)8-6"?H/-."6,"/46"?8446-9=l" ; /-8/=l"<41?6,,6)"EH+6"/"96?H-+?/=,"1=89+1-+," )6\*6=1<6)C"

>2I &#&\$%04%J1!)#0(+I 1#%H"b\$J"/); +-+,94/9+\*6=l"6-41=,"98)6-9,"+91"9H6+4"3+4,9"964; "0/,6)"1-"/?)6; +?"<41.4/; "4678+46; 6-9,"/(-)"?8446-9"; /9H"/-)"" -."=,H"<=/?6; 6-9"+-314; /9+1-C""

\$6\*/)/"%9/96"51=6.6"

\$6\*/)/"%9/96"51=6.6"E+="8,6"6V+,9+-."<1=+6,"/(-)"<41?6,,6,"91"6-314?6"9H6"?1-9+-818," 6-41=; 6-9"<1=+?1"/-)"?14678+,+6"; /9Hk' -."=,H"<1=+?I"CBH+,"6-314?6; 6-9"E+="06"; /-./6)" 9H418.H"?14678+,+6"</++-."L"3+4,9S,6; 6,964"0=1?2",?H6)8+-."L"-1-S?1; <=+/-?6"<69+9+1-,L" /); +-+,94/9+\*6"46.+,94/9+1-L"/-)41<?"1-,6-9C""

/ (01; ' &\$&%1!34&0&#\*H"\$%5"+,-19"?H/-.-+."9H6"</++-."<41?6,, "314"9H6+4"?14678+,+6"?184,6,C"N (B&" @Ak!@A"/-)"@Mk!@M" "E+="06"</+46)"0I",6?9+1- "-8; 064"i6C.C"@ASAA!" +,"</+46)"E+9H"!@A' SAA! jZ" 6-,84+-." ,+; 8-9/-618,"46.+,94/9+1-+"019H"9H6"?1=6.6S

!F""#\$%&' " ) \*+,+-."&/(-)0112"314"514678+,+6"; <=6; 6-9/9+1-"

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/<<41<4+/96"; /9HK' -. =,H"/-)"E1426)"6336?9+\*6=I"/9"\$%5"314",6\*64/=I6/4,"48--+- .L"/,"  
<=/?6; 6-9")/9/"+-)+?/96,("G+9H"9H6"?H/- . 6"+- "9H6"?1-9+-818,"6-41=; 6-9"<1=?I7"/=1E+- . "  
,98)6-9,"91"9/26"; /9H"/-)k14" -. =,H"+- "9H6+4"3+4,9"14",6?1-)",6; 6,964L"9H6"/)\*+,14,"E+="  
)6964; +-6"EH+?H",98)6-9,"E+="06"4678+6)"91"9/26"6/?H",6?9+1-"E+9H+- "9H6+4"3+4,9",6; 6,964L"  
\*64,8,"E/++- . "8-9+="9H6+4",6?1-)"iH1E6\*64L"; 1,9",98)6-9,"E+="06"6-41=6)"+" - . =,H"+- "9H6"3+4,9"  
,6; 6,964"06?/8,6"+9+,"/9E1S,6; 6,964",6786-?6"314"9H6"; /\_14+9I"13"184",98)6-9,j("BH6I"E+="

!K""#\$%&' "()\*+,-."&/-)0112"314"514678+,+96"; <=6; 6-9/9+1-"  
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i>41<"51-,6-9"p")\*+,14"51-,6-9"J67846)jZ",98)6-9,"E+="06"<41; <96)"91"?1-9/?9"9H6"-. ,H"14  
N/9H">6</49; 6-9"/-)"?184,6"?H/- . 6,"E+="06"<41?6,,6); /-8/=I"0I"9H6"L33+?6"13"9H6"J6.+,94/4C"  
5%\$"E18=)"=26"91"89+Y6"9H6",E/<"?8,91; +Y/9+1-"36/9846"1-?6"9H+,"/\*/+0=6"+"9H6",H/46)"  
+,-9/-?6"13"P61<=6%139C"BH+,"; 1)3+?/9+1-"E+="/=1E",98)6-9,"91"3466=I",E+9?H",6?9+1-,"13"  
. /96E/Ik?14678+,+96"?184,6,"E+9H189"109/++-."?1-,6-9C"BH+,"E+=". 46/9=I"46)8?6"9H6"/; 18-9"13"  
; /-8/=,"9/33+964\*6-9+1-("-66)6)"91"H/-)6"9H6")41<k/))"<41?6,, "314",98)6-9,C"  
"

d46/9"X/,+ "51=6. 6"

'-41=; 6-9"6-314?6; 6-9"/9"d46/9"X/,+ "51=6. 6"E+="06"H/-)6)"9H418.H"/; +9846"13"; /-)/914I"  
/)\*)+,+.L"46,94+96")41<,L"/-)"?/,6"; /-/. 6; 6-9"0I"/?)6; +?"/)\*)+,14,C"  
"

94#24%(06!>2J&\$#\*WdX5"89+Y6,"; /-)/914I"/)\*)+,+."6-314?6)"E+9H"6-41=; 6-9"H1=),"+-"  
P61<=6%139"314"/=-6E"?1=6. 6",98)6-9,C"(?)6; +?"/)\*)+,14,"E+="/,+,9",98)6-9,"E+9H"46.+,964+-."  
314"9H6+4"3+4,9",6; 6,964Z"6-,84+-."9H/9",98)6-9,"/46"31=1E+-."9H6"?1-9+-818,"6-41=; 6-9"  
4678+46; 6-9"EH+6",946,,+."9H6"+; <149/-?6"13"?14678+,+96",8??6,, /-)"H1E"+9"/<<=6,"91"1\*64/= "  
,98)6-9",8??6,,C""  
"

K1\$%0&F%12!L0(A\$H"L-?6"/,98)6-9+,"6-41=6)"+-91"/"?14678+,+96"; /9H"14"-. ,H"?=/,L"9H6I"/46"  
8-/0=6"91")41<"9H6"?184,6"8,+-."6=3\$,64\*+?6"; 69H1),C":3"/,98)6-9/996; <9,"91")41<"/"  
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"

/4\$!94#4\*1I 1#%#D!>' 2&\$H!dX5",98)6-9,"/46"/,+, -6)"/-/?/)6; +?"/)\*)+,14"EH6-"9H6I"/<<=I"  
314"/); +,+,1-, "91"9H6"?1=6. 6C"()\*)+,14,"E+="/8)9"9H6+4",98)6-9,"/??18-9,"6/?H",6; 6,964"8,+-."  
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?1; <=696)"9H6+4"; /9H"/-)" -.,H"4678+46; 6-9,C"  
"

B48?266"N6/)1E,"51; ; 8-+9I"51=6. 6"

/(01; ' &\$%1!34&0&#\*14#2!)#0(+I 1#%# BN55"<=/-,"91"8,6"?184,6"</++-."314". /96E/I"; /9HC"R14"  
6V/; <=6L"N/9H"!@A",6?9+1-"A!A!"</+4,"E+9H"N/9H"@A"AA!"6-,84+-."6-41=; 6-9"+-"019H"9H6"  
. /96E/I"/-)"?14678+,+96",8<<149"?184,6"314"; /9HC" -.,H"8,6," \$d"!AAZ"/"KS?46)9"?14678+,+96"  
. /96E/I" -.,H"?184,6C"BN55"E+="8,6"9H6"6,9/0=,H6)/)\*)+,+."<41?6,, "91"6-41=,98)6-9,"  
<41<64=I"+91". /96E/I"; /9H"/-)" -.,H"C"  
"

P14007#1!)#0(+I 1#%#)#0(0F1I 1#%# H"BH1,6",98)6-9,"9H/9")1"-19"; 669"  
9H6". /96E/I"; /9H"/-)" -.,H"4678+46; 6-9"+-"9H6+4"3+4,9"9E1"/?)6; +?"/,6; 6,964,"E+="06"  
-1-S?1; <=9-9C"\$1-S?1; <=9-9",98)6-9,"E+="H/\*6"/"H1=)"<89"1-"9H6+4"/??18-9,C"\$1-S?1; <=9/-9"  
,98)6-9,"341; "%<4+-."@A@@E+="06"4678+46)"91"; 669"E+9H"/-/)\*)+,14"<4+14"91"6-41=+-."+-"  
R/=@A@@=?/,6,C"%98)6-9,"9H/9"/46"-1-S?1; <=9/-9"/,"13R"/=@A@@E+="06"4678+46)"91"; 669"E+9H"  
/-/?/)6; +?"/)\*)+,14"<4+14"91"6-41=+-."+-"%<4+-."@A@Dc"BH+,"E+="?"1-9+-86"91"06"9H6"<=/-L"3"9H6"  
=1-. \$964; "<=9-91"+; <=6; 6-9"9H6",E/<"36/9846+", "-19"/\*/+0=6C"BH646"/46"?H/=6-. 6,"E+9H"9H+,"  
<41?6,,L"/,/)\*)+,+."+,"/46/)I"8-)64,9/336)/-)"9H646"/46=; +96)"E+)=1E,"91"/)\*)+,6",98)6-9,"  
341; "3/=91",<4+-."089"/46"/0=6"91"H/-)6"; 146",98)6-9,"341; ",<4+-."91"3/=C"  
"

!M""#\$%&' "()\*+,-)0112"314"514678+,+96"; <=6; 6-9/9+1-"

!



<(#\*0%10I !)#0(+#I 1#%!)#0(0F1I 1#%!3+4# H BN55"E18=)"=26"91"89+Y6"  
9H6", E/<"36/9846"1-?6"9H6"36/9846"+, "/\* /+0-6"+-9H6", H/46)"+-, 9/-?6"13"P61<=6%139C"BH+, "36/9846"  
E="06", 69"91"8, 6"?=/, , "6\*6="H1=), "1-". /96E/I"?=/, , 6, "089"/=1E", 98)6-9, "91", E/<"1-6", 6?9+1-"  
314"/-19H64", 6?9+1-0"G+9H"9H6", E/<"36/9846Z", 98)6-9, "E+="-1"=1-. 64"H/\*6"91"06"; /-8/=1"  
)41<<6)"341; "/"?=/, , "91"/))"/-19H64", 6?9+1-"13"9H6", /; 6"?=/, , Z"/-)"+-, 96/) "E+="06"/0-6"91", E/<"  
9H6+4"?=/, , "314"/-19H64")84+- . "9H6"6-41=; 6-9"<64+1)C"BH+, . 46/9=1"46)8?6, "9H6"/; 18-9"13"; /-8/=1  
, 9/33"+-964\*6-9+1- "-66)6)"91"H/-)-6"9H6")41<k/))"<41?6, , "314", 98)6-9, C"  
"

%98)6-9, "9H/9"-66)"91")41<"9H6+4". /96E/I"; /9H"14" -. =, H"314"-6. +; /96"46/, 1-, Z"6\*6"-3"BN55"  
89+Y6, "9H6", E/<"36/9846Z"E+=", 9+="H/\*6"91". 1"9H418. H"/; /-8/=1)41<"<41?6, , "9H/9"9H6I"E+="H/\*6"  
+ "<=/?6"314"9H+, "<84<1, 6C"BH+, "46?1; ; 6-)/9+1-"H/, "9H6"=6/, 9+; </?9"1-", 98)6-9, "/-)" , 9/33C":9"  
)16, "-19+; <6)6"1-", 98)6-9, "8-9+9H6I"06?1; 6"-1-S?1; <=+/ -9C"BH8, Z"46)8?+- . "9H6"+; </?9"91"  
)/\*+, +. "/-)"46, 184?6, C"  
"

G6,964-"\$6\*/)/"51=6.6"

G6,964-"\$6\*/)/"51=6.6"E+="6-. / .6"+-8; 6418, "<41?6, , 6, "91"?1; <=I"E+9H"9H6"\$%&' "  
?14678+, +96"/-)"?1=6. 6S46/)I". /96E/I"<1=?I Z+-?8)+. ."; 6/, 846, "91"6-314?6"  
9H6"?1-9+-818, "6-41=; 6-9"4678+46; 6-9Z"6336?9+\*6"R/= "@A@! C"  
"

K1\$%0&F%12!L0(A\$H"G\$5"H/, "9H6"31=1E+- . "?14678+, +96"1<9+1-, "314", 98)6-9, W" -. =, H"! AAZ"  
N/9H"! @Ak@AZ"N/9H"! @Fk@FZ"/-)"N/9H"! @Mk@Mk" -. =, H"! A!"/-)"6/?H"! AAS-6\*6=; /9H"?=/, , "/46"  
133646)/, "/-"/-964-/9+\*6"314", 98)6-9, "EH1"<=/?6")46?9=I"+91"?1=6. 6"-6\*6=". /96E/I" -. =, H"  
)-k14"; /9H">41<"?1-, 6-9+", "6-/0=6)"1-"/=. /96E/I"N/9H"?184, 6, C"%98)6-9, ")6, +4+- . "91"  
?H/- . 6"9H6+4"?=/, , , ?H6)8-6"; 8, 9"; 669"E+9H"/-"/?)6; +?/) \*+, 14"14"46786, 9"9H418. H"(); +, +1-, "  
)-)"J6?14), "/-6V?H/- . 6"341; "1-6"?=/, , , 6?9+1-"91"9H6"19H64C"  
"

94#24%(06!>2J&\$&#\*W"(="6E")6. 466S, 662+- . ", 98)6-9, "H/\*6"/-6-41=; 6-9"H1=)"<=/?6)"1-"9H6+4"  
, 98)6-9"46?14)Z"<41H+0+9+- . "?=/, , "46. +, 94/9+1-"8-9+="/, 98)6-9"H/, "</49+?</96)"+"<=/?6; 6-9"  
; 6/, 846, "/-)" ; 669, "E+9H"/-"(?)6; +?"518-, 6=14k() \*+, 14C"() \*+, 14, "E+="6V<=/+ "9H6"  
?14678+, +96k. /96E/I"<1=?I"/-)"E142"E+9H", 98)6-9, "91")6\*6=1<"/-"+) \*+)8/=<=/"314"6-41=; 6-9"  
+ "-" -. =, H"/-)" ; /9H")84+- . "9H6", 98)6-9n, "3+4, 9"9E1", 6; 6, 964, C"(-/))9+1- /="46. +, 94/9+1-"H1=)"E+="  
06"<=/?6)"1-", 98)6-9"/??18-9, "<4+14"91"9H6", 6?1-)", 6; 6, 964C"() \*+, 14, "E+="6-, 846", 98)6-9, "  
6-41=+="/-I"46; /+ +- . "4678+46)"d/96E/I"?=/, , 6, ")84+- . "9H6+4", 6?1-)", 6; 6, 964C"  
"

N(#0/(I A+4#F1H"(", "/31=1E"8<"91"6-, 846"?1; <=+/ -?6Z"/46\*+6E"13"/?)6; +?"<41. 46, , "E+="1??84"  
314"9H6, 6, 98)6-9, "/9"9H6"6-) "13"9H6+4", 6?1-)", 6; 6, 964C"%98)6-9, "EH1"H/\*6"-19", 8??6, 38=I"  
?1; <=696)"?1=6. 6"-6\*6=" -. =, H"/-)" ; /9H"E+="46?6+\*6"+-964\*6-9+1-"341; "/-"/) \*+, 14"91"?1-3+4; "  
-6?6, , /4I". /96E/I"?=/, , "6-41=; 6-9"314"9H6"-6V9", 6; 6, 964C"  
"

!0""#\$%&' "()\*+,-."&/-0112"314"514678+, +96"; <=6; 6-9/9+1-"  
!

3&OO5/\$, 12\$&/ (A&&8C\$2(  
"

!U""#\$%&' "()\*+,+.-"/- )0112"314"514678+, #6"; <=6; 6-9/9+1-"  
!

"

R1=1E+. "9H6"38="; <=6; 6-9/9+1-"13"9H6"?14678+, #6"<1=?| "+- "3/="@A@!L"E6"+96-)"91"6\*/=8/96"  
1<9+1-, "314"13364+-. "9H6"\$%&'"/?)6; +?"/)\*+,+-. "?1; ; 8-#I"1-#+-6"; 1)8=6, "/-)"?649#3?/9+1-"+"  
9H6"06,9"<4/?9+?6, "13"?14678+, #6"/)\*+,+-. C""

"

"

)' \*1\$0,2' \*&

"

BH6"() \*+,+-. "514678+, #6":; <=6; 6-9/9+1-" ,80?1; ; #966"+, "?1-3+)6-9"9H/9"9H+, ". 8+)60112"H/,"  
<41\*+)6)"I18"E#H"318-)/9+1-/"=)69/+=, "/0189"9H6"\$%&' "514678+, #6":; <=6; 6-9/9+1-" (?9+1-"P=-/  
/-)"I184", <6?+3+?"+-, 9+989+1-, "+; <=6; 6-9/9+1-"G6"06=6\*6"9H/9"E6"E#06. + "91", 66"/- "+-?46/, 6"  
+-". 4/)8/9+1-"314"184", 98)6-9, "EH1"E18=)"H/\*6"<=?6)"+-91"46; 6)+/=" - . #, H"/-); /9H"?184, 6, "  
9H418. H189"9H6"-6V9"36E"l6/4, "/-)"9H6, 6", 98)6-9, "E#3+-)", 8??6, , "/9"9H6+4"\$%&' "+, 9+989+1-"C""

"

G6"/=, 1"/?2-1E=6). 6"9H/9"/)\*+, 14, "E#06"/="=4. 6"</49"13"9H/9", 8??6, , "-19\_8, 9"9H418. H"9H6"  
96/?H+-. "13"9H6"?14678+, #6"; 1)6=-"/-)"#9, "?1; <1-6-9, "089"/=, 1"9H418. H"9H6"46=/9+1-, H<, "9H6l"  
E#08#)E#9H"3/?8-9l"/-)", 9/33"91", 8<<149"9H6; C"BH/-2"l18"/. /+- "314"/="l18")1"91)/lZ"  
91; 1441Ez"/-)"6\*64l")/l"314"184", 98)6-9, C""

"

!Q""#\$%&' "()\* \*+,+-. "&/-)0112"314"514678+, #6":; <=6; 6-9/9+1-"

!

@A""#\$%&' "()\*+,+."&/-)0112"314"514678+,#6"; <=6; 6-9/9+1-"  
!

3??%\*/2F&H

@!""#\$%&'"( )\*+,+.-"/- )0112"314"514678+,#6"; <=6; 6-9/9+1-"  
!

